E 1467 (Pages : 2) Reg. No.....

Name.....

B.A. DEGREE (C.B.C.S.S.) EXAMINATION, MARCH 2016

Sixth Semester

B.A. Economics (Model I and Model II)

Choice based Core Course—HUMAN RESOURCE MANAGEMENT

(2013 Admissions)

Time : Three Hours Maximum : 80 Marks

Part A (Definition Type Questions)

Answer **all** *the following questions in* **one sentence** *each.*
Each question carries 1 *mark.*

1. Human Resource Management.
2. Recruitment.
3. Human Capital.
4. Labour market.
5. Delphi technique.
6. Job evaluation.
7. Recruitment.
8. Mentoring.
9. Job rotation.
10. Brain storming.

(10 × 1 = 10)

Part B (Short Answer Questions)

Answer any **eight** *of the following questions in a* **paragraph** *(each not exceeding* 100 *words).*
Each question carries 2 *marks.*

11. Explain the evolution of HRM.
12. What are the objectives of HRM ?
13. What is Human Resource Planning ?
14. Explain job analysis.
15. Distinguish between Recruitment and Selection.
16. What is Performance appraisal ?
17. Explain the features of HRP.
18. What is career planning ?
19. Distinguish between Orientation and Induction.
20. What is meant by employee performance ?
21. Explain job hierarchies.
22. What are the components of career development programme ?

(8 × 2 = 16)

Turn over

Part C (Short Essays)

Answer any **six** *of the following questions in* **one and a half pages** *each (not exceeding* 150 *words). Each question carries* 4 *marks.*

23. Explain the scope of HRM.
24. What are the differences between Personal Management and Human Resource Management ?
25. Examine the functions of HRM.
26. Discuss the important steps in career planning.
27. Explain the methods of recruitment.
28. What are the factors affecting recruitment ?
29. What is meant by *e*-recruitment ? What are the advantages of E-recruitment ?
30. Explain the techniques of training evaluation.
31. Analyse the methods of management development.

(6 × 4 = 24)

Part D (Long Essays)

Answer any **two** *of the following questions not exceeding* **four** *pages each. Each question carries* 15 *marks.*

32. What is meant by performance appraisal ? Explain the performance appraisal techniques.
33. Explain the recent trends in recruitment.
34. What is work motivation ? Explain the motivational processes.
35. What is strategic human resource management ? How does it differ from conventional HRM ?

(2 × 15 = 30)