

G 2340

Reg. No. 3101

Name. *[Signature]*

M. PHIL. DEGREE (REGULAR) EXAMINATION, JUNE 2016

First Semester

Branch : Business Studies

Paper III – STRATEGIC HUMAN RESOURCE MANAGEMENT (Elective-I)

Time : Three Hours

Maximum : 60 Marks

Answer all questions.

Each question carries 12 marks.

1. (a) Discuss the important components of Strategic Human Resource Management. ✓

Or

(b) Make a comparison between Strategic and Non-strategic Human Resource Management.

2. (a) Explain the various models of Strategic Human Resource Management. ✓

Or

(b) List out the Organisational Development Programmes and explain them.

3. (a) Discuss the different Organisational HR strategies. ✓

Or

(b) How the HR strategies are implemented in modern Organisations.

4. (a) Explain the process of Strategic Human Resource Planning. ✓

Or

(b) Examine the role of Information Technology in developing HR strategy.

5. (a) Take an example of your own University and the constituents at its QWL. ✓

Or

(b) Discuss the important human resource jobs of the future. ✓

(5 × 12 = 60 marks)

*28
50
4*